

27 August 2021



Response to a request for official information



Thank you for your request for official information received 16 July 2021 by Nelson Marlborough Health (NMH)¹, followed by the necessary extension of time 13 August 2021, where you seek the following information:

- 1. The latest two staff surveys relating to morale, job safety, security, bullying and harassment and similar from all departments**
- 2. In whatever format or formats it has been communicated to senior leadership.**
- 3. And any resulting changes from leadership including emails to staff and/or unions**

NMH response: Please see the attached overview of our 2015 and 2017 staff surveys as presented to the Staff Engagement Working Together Partnership Group.

This response has been provided under the Official Information Act 1982. You have the right to seek an investigation by the Ombudsman of this decision. Information about how to make a complaint is available at www.ombudsman.parliament.nz or free phone 0800 802 602.

If you have any questions about this decision please feel free to email our OIA Coordinator OIArequest@nmdhb.govt.nz I trust that this information meets your requirements. NMH, like other agencies across the state sector, supports the open disclosure of information to assist the public's understanding of how we are delivering publicly-funded healthcare. This includes the proactive publication of anonymised Official Information Act responses on our website from 10 working days after they have been released. If you feel that there are good reasons why your response should not be made publicly available, we will be happy to consider.

Yours sincerely



Lexie O'Shea
Chief Executive

¹ Nelson Marlborough District Health Board

Overall worst performing areas from last staff survey – 2017 -2015

Issue – percentage of staff who agreed with the statements	Previous survey result	Current (2017) survey result
Ability to develop my career	42%	45%
Identify and resolve staff performance issues quickly and effectively	40%	46%
Being appreciated	45%	55%
Not been bullied	50%	59%
Able to contribute to decisions	57%	59%
Provided with useful feedback on my performance at work	56%	64%
Have the equipment and supplies I need to do my job	59%	65%
Feel safe working here	63%	67%