

20 September 2019

[Redacted]

Response to a request for official information

Dear [Redacted]

Thank you for your request for official information received 22 July 2019 by Nelson Marlborough Health (NMH)¹ followed by the necessary extension of time 16 August 2019 and notice of decision 13 September 2019 where you seek the following information (enumerated for ease of reference):

- 1. The number of full and part time staff currently employed in the maternity ward at your District Health Board. Please separate these by job title ie midwife, senior midwife, obstetrician, nurse etc.**

Table 1 NMH Maternity Unit Employees

Position Title	Full Time	Part Time (incl Full Time Equivalent (FTE))
*Operations Manager/ Assistant Director Midwifery	0	1 (0.8 FTE) District wide across all NMH Midwifery Services
Charge Midwife Manager	2	1 (0.8 FTE)
Clinical Midwifery Coordinator	0	3 (1.8 FTE)
Core Midwife	2	42 (26.05 FTE)
DHB Caseloading Midwife	2	0
Newborn Hearing Screener		3 (1.4 FTE)
Newborn Hearing Screening programme coordinator		1 (0.5 FTE)
Obstetrician/Gynaecologist	2	7 (5.05 FTE)
Registered Nurse *O&G OPD		2 (1.05 FTE)
Midwifery Educator		2 (1.0 FTE)
Lactation Consultant		1 (0.35 FTE) combined position with core midwife
Parenting and Pregnancy Educator		2 (0.4 FTE) combined position with core midwife
Quality Improvement Facilitator		1 (0.7 FTE)
Advanced O&G Registrar	1	0

*O&G (Obstetrics & Gynaecology), OPD (Out Patient Department)

¹ Nelson Marlborough District Health Board

Table 2 NMH Maternity Unit Casual Employees

Registered Core Midwife	25
Lead Maternity Carer (LMC) Midwife	Local back up available as required
Registered Nurse (O&G)	1
*Registered Core Midwife	18
Enrolled Nurse	1

*Some have dual roles such as Midwifery Educator or LMC

- 2. The number of positions that exist or need to be filled - ie. If there are 20 midwife positions but 10 are currently filled, please state this, and also the length of time the position has been open for.**

Table 3 NMH Maternity Unit Vacancies

Core Midwife	2.1 FTE
Casual	0.0 FTE
Maternity leave cover Fixed Term – 6 Months	0.8 FTE

Vacancies have been open for approximately two months, and recruitment is underway.

- 3. Reports or information - including internal memos etc - into staffing problems within the maternity ward, and any issues with recruitment, in the past two years. This includes reports of any adverse events where staffing was identified as an issue.**

Nil to report.

- 4. Complaints or matters of concern raised by maternity ward staff to management about problems or incidents arising from or related to a lack of staffing within the maternity ward.**

There have been 16 reportable events relating to staffing in the maternity units across the district during the past two years.

This response has been provided under the Official Information Act 1982. You have the right to seek an investigation by the Ombudsman of this decision. Information about how to make a complaint is available at www.ombudsman.parliament.nz or free phone 0800 802 602.

If you have any questions about this decision please feel free to email our OIA Coordinator OIArequest@nmdhb.govt.nz

I trust that this information meets your requirements. NMH, like other agencies across the state sector, supports the open disclosure of information to assist the public's understanding of how we are delivering publicly-funded healthcare.

This includes the proactive publication of anonymised Official Information Act responses on our website from 10 working days after they have been released.

If you feel that there are good reasons why your response should not be made publicly available, we will be happy to consider this.

Yours sincerely

Dr Peter Bramley
Chief Executive

cc: Ministry of Health via email: SectorOIAs@moh.govt.nz