



PSA 

For a better
working life

Congratulations and welcome to your new job, in Community Public Services

You will be joining many new workmates throughout Community Public Services (CPS) who are already members of the Public Service Association/Te Pūkenga Here Tikanga Mahi (PSA), Aotearoa New Zealand's largest union with over 70,000 members.

Why join the PSA?

You're joining a workplace where the PSA has a Union Collective Agreement that provides enhanced terms and conditions. The PSA negotiates this Collective Agreement, with a commitment to improving pay, conditions, and benefits on behalf of union members, as well as representing you on matters that affect you.

We invite you to join us for a better working life, by adding your voice to those of almost 10,000 other members throughout your sector who already enjoy the many benefits of PSA membership.

Our wide range of membership entitlements includes:

- Access to around 50 subsidised holiday homes across New Zealand
- Retail discounts at selected providers
- Discounts on insurance, mortgage rates, car hire, and more

You will also have access to a variety of PSA network groups where you can connect with other members with similar interests and issues, including our Pasefika, Women's, Mental Health & Addictions, and Health & Safety networks, as well as Te Rūnanga.

By joining the PSA and participating in campaigns and collective bargaining, you can help us continue to improve wages and conditions for all workers.

PSA and the CPS Sector

The CPS sector covers members working in a wide range of community-based organisations, such as disability, home support, mental health & addiction, and social services.

We continue to work on improving conditions and opportunities in what is often underfunded, insecure work, and a low paid, mainly female workforce. As New Zealand's largest union we have a strong voice when talking with both government and employers about our priorities such as equal pay, secure work, and career development opportunities.

The PSA is proud to have successfully lobbied for many recent developments, including:

- Winning guaranteed hours for home support workers
- Settlement of the 'in between travel case', ensuring home and community support workers are paid for the time spent traveling between clients houses
- Winning a ground-breaking equal pay settlement for care and support workers
- Successfully extending the equal pay settlement to cover mental health and addiction support workers

These achievements were only possible thanks to the collective efforts of our union members, delegates, and organisers.

Joining the PSA is quick and easy.

Fill out the overleaf membership form and return it to: PSA Membership, Freepost 3742, PO Box 3817, Wellington 6140 (no stamp required), or jump online to www.psa.org.nz/join

Want to know more?

Head to www.psa.org.nz/whyjoin to find out more about what the PSA can offer you, or freephone our organising centre on **0508 367 772**.

