

## Design 'Charrette' Undertaken by Staff

Clinical staff, Managers and Support staff together with design consultants took part in a Design 'Charrette' on 17th and 18th of January to kick off the planning for the revised master plan. A design charrette is an intense period of design (over 2 days) generating numerous ideas and potential solutions on the day to progress the completion of Concept design in a shorter period of time.

This design methodology will accelerate the design process to secure commencement of construction as early as possible in 2008.

Representatives from all areas across the hospital were invited to attend the workshop. One of the areas that saw change after the workshop was the structure and location of inpatient bed rooms in the medical, surgical, maternity, and AT&R departments to create greater flexibility and improved flow for nursing. The clerical and reception area for inpatients has also now been grouped with Maternity whilst the reception hub for Allied health and AT&R has moved closer to their outpatient areas making this a more efficient flow for patients and staff.

Other themes that were discussed included patient flows, co-locations, way finding for patients,

Paula Litchfield (Charge Nurse Manager of Ward 4 Surgical)



User Group co-Leaders and District Managers nutting out issues with the concept design.

responded that she felt the process was 'extremely thorough where innovative ideas and options were explored in a very constructive and open way'. Paula felt that this contributed hugely to agreement by the end of day two to an acceptable model to be taken forward as part of the Concept Design. 'It was a positive two days' Paula responded.

Another Design Charrette will be held in April 2008 to work through the design for the departments requiring refurbishment or 'Phase 2' areas of the project.

### Program for 2008

Project Managers, RDT Pacific, have issued a final Project Program for 2008 – 2010 and offer the following draft key dates:

Enabling (demolition/preparation of the site) works commence	Apr-08
Preliminary Design Complete	Jun-08
Construction Design Complete (Phase 1 user groups – New Build)	Jul-08
New build construction commences	Jul-08
Refurbishment of other areas commence	Apr-09
All construction complete	Nov-10

### Feedback forms Reviewed

Thank you to all staff that took the time to complete feedback forms regarding Wairau Hospital redevelopment. The results have given the project team a 'snap shot' of how staff are feeling about the redevelopment project and some excellent feedback, ideas and challenges to work on in 2008.

Remember, if you have any further ideas or would like information on any part of the redevelopment project to contact Emily Radnor on 03 5209859 ext 6859

### Business Support

Over the past 2 years of Hospital Redevelopment, the project team have relied heavily on the NMDHB Business Support team.

The people involved closely with the project, Paul Brown (Mgt Accountant/ Business Support Team Leader), Philip

Gibbs (Information Analyst) and Kaye Hannagan (ACC and Contract Co-Ordinator), have been integral in ensuring that the 'evidence based' guiding principle of the project is abided by.

All three have been called on regular occasions throughout the project to provide up to date information on bed occupancy, trend analysis, staff modelling, affordability and benefits realisation.

Paul commented that it was very exciting to be part of the project which will provide facilities and services to the local community for future years.

More recently, Kaye and Paul have been working closely with District Managers on Staffing models, whilst Philip has been working extremely hard to meet the demand for continuous data requests.

# Project 'Roadshow' in Café a success

The project office team spent a lunch time in the Wairau Café at the end of last month to help provide greater awareness of the revised plans and the project, in an informal / relaxed setting.

Sue, Martin and Emily felt the day was a great success and that the set up in the café will be repeated on a monthly or bi monthly basis.

Around 45 staff members came and talked to members of the Project team, looked at the plans, discussed issues and concerns, chomped on Christmas mince pies and cheese and crackers.

A big thank you for all who took the time to come and talk to us and we look forward to seeing more of you at the next Monthly Monday



## Staff submissions have an impact on the workforce model

A total of sixty four individual and group submissions were received from staff, clinicians and unions on the proposed workforce model. It is obvious that careful thought and effort went into the submissions. The submissions were reviewed and considered by the District Managers and representatives from the Strategic Leadership Team (SLT) early in January.

As a direct result of the submissions received, four work streams are now in progress to investigate the viability of the suggestions made in the submissions. These work streams revolve around Health Care Assistants, CNMs & ACNMs, district wide positions, and Clerical Staffing.

The work streams are due to be completed in mid February. The findings of the work streams are to be used to determine the

final workforce model that is now due to be submitted to the Steering Group on the 29th February.

The progress of the redevelopment project and changing business environment will be accompanied by a periodic reviews of the workforce so as to maintain the best fit over time.

## Welcome Hawkins Construction



RDT Pacific and NMDHB welcome Hawkins Construction to the project

The Wairau Hospital Redevelopment Project Team would like to welcome Hawkins Construction as the preferred contractor for the project .

The team visited Wairau Hospital on the 17th of January to sign the contract and will be looking forward to coming on site when construction starts in July this year.

### Did you know.....

That the Project had over 500 meetings last year! That means on average we ran 19 meetings a fortnight.

These meetings include User Group, Steering Group, Internal Coordination Group, Union Forums, Change Management, Maori Reference group, Project Implementation Team, Design Team and Organisational Development and Communication meetings.

On top of these scheduled meetings, the project team also arranged Preliminary Design Review, Staffing model, SMO and community meetings throughout the year.

## User Group meetings commence

After 3 months of being 'on hold' in 2007, user group meetings will begin again in January in a two phased approach.

The user groups will be divided into new build and refurbishment phases to allow for the construction of new areas to begin in July.

These user groups will fast track through to the Developed Design over 16 weeks each and then move into the uncharted waters of Detail and Construction Design in preparation for construction.

### Phase 1

Allied Health/ Community Nursing  
AT&R  
Surgical & Medical Inpatients  
Maternity  
Churchill Trust  
Pharmacy  
Theatre / DSU  
Chapel  
Main Entrance

### Phase 2

Outpatients / Oncology  
Emergency Department  
Child & Youth  
AAU / HDU  
Imaging  
Mental Health  
Labs  
Non Clinical Services